

SEMINAR AND WORKSHOP TOPICS

Seminars covering one specific topic or as part of a more comprehensive training program can be provided. The training topics and level of complexity are tailored to the needs and experience level of the staff. Many of these trainings are geared toward the needs of individuals with pervasive developmental disorders but can be tailored to other populations.

Training topics include, but are not limited to:

- Introduction to Applied Behavior Analysis
- Overview of Pervasive Developmental Disorders
- Collecting and Using Data
- Effectively Using Reinforcement
- Instructional Strategies (Discrete Trial Instruction; Incidental Instruction)
- Inclusion and Classroom Management Strategies
- Developing Effective Teaching Plans
- Functional Behavioral Assessment
- Developing and Implementing Behavior Support Plans
- Functional Communication Training
- Developing IEPs with Measurable Goals and Benchmarks
- Transition to Adult Services
- Vocational Assessment and Intervention
- Social Skills Assessment and Intervention
- Program Evaluation
- Assessing Training Needs
- Provide Effective Staff Training
- The ABC's of Supervision

Melmark
New England
461 River Road
Andover, MA 01810

Melmark 
New England

*expanding life's options for children
with special needs*

Consultation Services

*Providing Consultation Supports
in Program Design, Clinical Issues,
Educational/Behavioral Assessments,
and Staff Training*

Serving individuals diagnosed with
Autism, Pervasive Developmental
Disorders, Behavior Disorders,
Acquired Brain Injury, Multiple
Disabilities, Dual Diagnosis or
Psychiatric Disorders



About Melmark *New England*

Melmark *New England* is a non-profit human service agency, located in Andover, Massachusetts. Our agency is committed to providing educational, residential, vocational, and therapeutic services to individuals ranging in age from 3-22 who have a variety of diagnoses and behavioral needs. The overriding goal for each individual is to assist them in reaching their greatest level of independence in all skill areas and living environments. In order to reach this goal, training and supports must be provided to follow each individual as they face new challenges throughout their lives. For the past 10 years, Melmark *New England* staff have been providing these supports for each individual participating in our continuum of services. As part of this commitment, Melmark *New England* is keenly positioned to offer individualized consultation and training services to individuals and their families, public schools, educational collaboratives, and state and private agencies.

Our Philosophy and Commitment

Our commitment in providing consultation services is to adhere to and convey best practices as they relate to the individuals we serve. To this end, our first priority is always to the student, and we strive to ensure that students have services that are evidence-based and effective. While all services provided by Melmark *New England* are based on a model of applied behavior analysis and other evidence-based interventions, we rely on data to inform and guide the design of service delivery.

It is our belief that positive outcomes can only be attained by the combined efforts of all members of the individual's educational team. Thus, while Melmark *New England* consultation staff bring a specific expertise, consultation is viewed as a collaborative effort.

Consultation Staff

Melmark *New England* consultation staff are either master's or doctoral level and have an average of 15 years experience working effectively with individuals, as well as systems (private and public schools, home and work environments, and communities), to facilitate positive gains. All of our consultants are board certified in behavior analysis or board-eligible, and consultation services are overseen by doctoral-level staff who are board certified in behavior analysis. The many years of experience in training, supervising, and managing staff has resulted in a motivated, highly skilled team approach to providing services to individuals with specialized needs. Because of the considerable experience and recognized expertise in their particular areas of focus, Melmark *New England* consultation staff are able to provide consultation services uniquely designed to meet the needs of the individual, family, or organization.

Types of Consultation Services Provided

Melmark *New England* provides a variety of behavioral and educational consultative services to students, parents, educators, and professionals. Consultation services can be provided specific to a particular child, topic, classroom, educational program or school district. The amount and type of consultation services are individually tailored to meet the needs of the student, classroom, school system, or agency, and to the unique characteristics of each setting.

Consultation services may include, but are not limited to:

Technical Assistance Consultation

- District-wide Educational and Behavioral Program Design
- Individual Student Educational and Behavioral Program Design
- Curriculum Development

- IEP and ISP formulation
- Observation and Hands-on Staff Training
- Parent Training
- Collaborative Team building

Clinical, Educational and Behavioral Evaluation

- Diagnostic Assessment
- Functional Behavioral Assessment
- Independent Evaluations
- Program Evaluations

Formalized Staff Training

- One-time trainings on specific topics
- Intensive multi-day or week-long trainings
- Year-round weekly or monthly trainings
- Peer Supervision

REQUESTS FOR CONSULTATION OR TRAINING SERVICES

All requests for consultation and training supports should be made to the Melmark *New England* Consultation Department at 978 654 4300 or at consultation@melmarkne.org. Please contact us to discuss your specific consultation needs. Prior to the delivery of consultation services, a contract between Melmark *New England* and the individual or agency requesting the services must be established. The contract outlines what services will be provided, as well as the costs of all services. Fee schedules vary depending on the nature of the consultation and level of professional staff involved.

Melmark 
New England

461 River Road
Andover, Massachusetts 01810
978 654 4300
consultation@melmarkne.org
www.melmarkne.org